

Parish Resource Center Seeks President



D. Douglas Whiting

The Parish Resource Center has launched the search for a successor to Dr. D. Douglas Whiting, Founder and President.

The Center was founded by Dr. Whiting in 1976. Its mission was to strengthen congregations. He envisioned a new style of leadership education that begins by helping people address questions, problems and challenges they face in tasks they have undertaken in their congregations. He believed the greatest resource of congregations is their members and wanted

to help people learn on the job.

The Board of Directors is seeking a successor to lead in further developing the vision and implementing the mission of the Center; design and monitor educational strategies and services; train and develop the staff; enlist financial support and develop relationships with congregations and affiliates.

Candidates must have a passion for congregations, be skilled in leadership training and consulting and possess strong communication skills. Applicants should have 10 years experience with a faith based organization that demonstrates their entrepreneurial aptitude.

Letters of application and resumes may be sent to:
Parish Resource Center Search
633 Community Way
Lancaster, PA 17603

See job description and qualifications below.

Parish Resource Center Job Description for the President

The President of the Parish Resource Center is elected by the Board of Directors and is accountable to the Board for:

1. Developing the vision and implementing the mission of the Parish Resource Center.
2. Designing and monitoring the educational strategies and services of the Center. This includes:
 - Listening to the needs of congregations
 - Identifying important ideas, trends and materials for use by congregations
 - Developing strategies to train, coach and equip congregational members (clergy and laity) for leadership and service
 - Reviewing, evaluating, and improving the quality of the Center's services.
3. Leading in identification of donors and in procurement of the operating and capital funding needed to successfully implement the Center's Mission.
4. Enlisting and cultivating valued and enduring relationships with congregations.
5. Inspiring, guiding and collaborating with Affiliates.
6. Employing, training and supervising the staff.
7. Working with the Board of Directors by:
 - Implementing policies, budgets, and actions adopted by the Board
 - Reporting on the activities and financial condition of the Center
 - Preparing the annual budget in consultation with the Finance and Property Committee for Board review and action
 - Recommending policy changes and business procedures
8. Managing the day-to-day business affairs of the Parish Resource Center.
9. Cultivating positive relationships with other organizations that share the Parish Resource Center's commitment to strengthening congregations.

Parish Resource Center President Qualifications

The Parish Resource Center is seeking a candidate who demonstrates the following interests, qualities, skills and experience:

- An evident strong interest in and the potential to develop a passion for the vision of the Parish Resource Center.
- A passion for congregations; an appreciation of religious and theological diversity; and substantial positive experience with one or more congregations.
- A skilled teacher with significant experience in teaching adults and in developing an educational organization.
- Familiarity with current research and best practice in:
 - The needs and dynamics of congregations
 - Adult and leadership education
 - Fund raising
 - Relationship marketing
 - Organizational development
- A minimum of ten (10) years work experience, preferably with a faith-based organization. The work experience must demonstrate:
 - Entrepreneurial aptitude and accomplishment
 - Interest, aptitude, and willingness to enlist money
 - Ability to enlist and lead a professional staff
 - Collegial style of management
- Significant experience in working with boards of directors, either as a member of the board of a for-profit or not-for-profit organization, or as an officer or staff member responsible for interfacing with the board.
- Strong communication skills (i.e. articulate and inspiring speaker, clear writer and competent in the use of technology).
- A relevant graduate degree, Additional formal education and regular participation in continuing education are desirable.